

The Somerset Hills School District
Regular Meeting Agenda - January 25, 2023
Executive Session - 5:30 P.M.
Public Input & Action - 7:30 P.M.
Bernards High Media Center

Call to Order & Welcome

Mrs. Frenda called the meeting to order 5:30 p.m.

Roll Call

Present:

Mr. Baker
 Ms. Cooper
 (arrived 5:35 pm)
 Mrs. deGrandpré
 Mrs. Frenda
 Ms. Gils
 (arrived 5:35 pm)

Mr. Joyce
 Ms. Nathans
 Mrs. Santoro
 Mrs. Tober
 (arrived 5:40 pm)
 Mrs. Wry

Absent:

n/a

Also Present:

Dr. Gretchen Dempsey
 Dr. Coleen Butler
 Mrs. Jinnee DeMarco
 Ms. Derlys M. Gutierrez, Esq.

Executive Session

Mrs. deGrandpré moved the following at 5:32 p.m., Mrs. Santoro seconded.

WHEREAS the “Open Public Meetings Act.” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the “circumstances” test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board’s consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

Mr. Baker moved to close Executive Session, Mrs. deGrandpré seconded.

Pledge of Allegiance**Roll Call****Report of the Superintendent:**

1. Student Representatives’ Report - BMS representatives Nate DeNicola and Anakh Sawhney gave their reports. BHS representative Audrey Panik gave her report.
2. Start Strong Results ~ Fall 2022 - Dr. Olga Edgerton, *District Testing Coordinator* and *Supervisor of Math, Science, and Technology*, and Ms. Lindsay Barna, *Supervisor of English Language Arts, Visual and*

Performing Arts, and Media Specialists

3. New Jersey School Board Recognition Month

WHEREAS, the New Jersey State Board of Education, which adopts the administrative code to implement state education law, has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public school children; and

WHEREAS, New Jersey's locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to all code provisions, with the goal of providing an outstanding education to prepare all students for college and the workplace and to enable them to compete in a global economy; and

WHEREAS, New Jersey's 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and

WHEREAS, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey's status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and

WHEREAS, the National School Boards Association and the New Jersey School Boards Association have declared January 2023 to be School Board Recognition Month; now, therefore, be it

RESOLVED, that the New Jersey State Board of Education recognizes the contributions of our state's local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further

RESOLVED, that the New Jersey State Board of Education encourages qualified New Jersey citizens to consider serving as members on their local school boards.

Public Comments for Actionable Agenda Items

None

Seeing no one from the public, Ms. Cooper moved to close public comments, Ms. Nathans seconded.

Approval of Minutes*

Mrs. deGrandpré moved to approve the minutes for December 14, 2022 and January 4, 2023, Ms. Cooper seconded.

Item #1 was approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Frenda, Gils, Joyce, Nathans, Santoro, Tober, Wry

Frenda abstained on December 14, 2022 minutes.

1. **Approval of Minutes***

Resolved, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for December 14, 2022 and January 4, 2023.

FINANCE

A. Committee Report & Discussion: Mr. Baker gave the report. The committee met on January 18, 2023.

B. Action Items: Mr. Baker moved items #1-20, and Mrs. Santoro seconded.

Items #1-6,8-20 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

Item #7 was approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Santoro, Tober, Wry, Frenda.

1. **Board Secretary & Treasurer Reports & Board Certification***

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of November 2022 showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$11,722,698.47	\$11,722,698.47
(20) Special Revenue Fund	(\$685,124.25)	(\$685,124.25)
(30) Capital Projects Fund	\$371,191.25	\$371,191.25
(40)Debt Service Fund	\$552,155.41	\$552,155.41
Total Government Funds	\$11,960,920.88	\$11,960,920.88

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. **Approve 2022-2023 Budget Transfers***

Resolved, that the Somerset Hills Board of Education approves the attached list of budget transfers for November 2022 and December 2022.

3. Payment of Bills*

WHEREAS, the Board Secretary has presented attached November 2022 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$605,400.95
(20) Special Revenue Fund	–
(30) Capital Projects Fund	–
(40) Debt Service Fund	–
(60) Cafeteria Fund	–
(90) Agency Fund	–
TOTAL	\$605,400.95

4. Payment of Bills*

WHEREAS, the Board Secretary has presented attached December 2022 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$3,861,852.96
(20) Special Revenue Fund	\$75,307.91
(30) Capital Projects Fund	–
(40) Debt Service Fund	–
(60) Cafeteria Fund	\$67,535.29
(90) Agency Fund	\$1,026,662.35
TOTAL	\$5,031,358.51

5. Amend Contract Awards*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the 2022-2023 contracts:

Provider	Service	Est. Amount Not to Exceed
Dr. Allyson Agathis	School Physician	\$26,000 \$26,500

6. Approve Parent Organization Fundraiser*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent organization fundraiser for the 2022-2023 school year:

	Organization	School	Event	Date
a	BHS Boys Basketball Booster	BHS	Used clothing donation for Millennium Textiles (.15-.20 per lb reimbursed)	1/28/23
b	Bernards Softball	BHS	Flower-grams	2/1/23- 2/14/23

7. Approve YMCA After School Program

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the Somerset Hills YMCA to provide K-4 academic and social support in an afterschool program, (a component of the previously approved ARP-ESSERIII plan) during the 2022-2023 school year and the 2023-2024 school year, in the amount of \$20,000 funded by ARP-ESSERIII funds.

8. Approve Rutgers University Behavioral Health*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Rutgers University Behavioral Health Care to provide school based mental health services and professional development for the district, (a component of the previously approved ESSERII plan) from January-June 2023, in the amount of \$30,000 funded by ESSERII funds.

9. Approve Special Education Schools*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following schools for the 2022-2023 school year:

	Student ID #	School	Location	Cost
a.	9247137466	Garfield Park Academy	Willingboro, NJ	\$36,286.92 (Prorated)
b.	8078625033	CPC Behavioral Healthcare, Inc. - High Point School	Morganville, NJ	\$51,579.00 (Prorated)

10. Special Education Providers*

Resolved that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following service providers for the 2022– 2023 school year and or and/or extended school year:

	Provider	Service	Location	Cost	Not to Exceed
a.	Camden County Educational Services Commission	Out of District Student Transportation	Clementon, NJ	\$224.75 per day	\$25,000.00
b.	Lakeland Regional High School BOE	Out of District Student Transportation	Wanaque, NJ	\$2,937.60	\$5,000.00
c.	MedXwaste	Biohazard Waste Disposal	Deer Park, NY	\$300/Year \$9.75 per 2 Gallon Sharps	\$1,000.00

11. Approve Carryover Funds for Non Public IDEA Grant for 2022-2023*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve amended funds to include carryover from the 2021-2022 school year to the 2022-2023 school year for the IDEA Federal Grant Allocation as follows:

IDEA Basic Carryover Non-Public (21-22):	\$33,429
IDEA Basic Non-Public (22-23):	<u>\$59,438</u>
TOTAL Basic Non-Public:	\$92,867

IDEA Preschool Carryover (21-22):	\$0
IDEA Preschool (22-23):	<u>\$19,285</u>
TOTAL Preschool	\$19,285

12. Approve 2023-2024 Budget Development Schedule*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the attached 2023-2024 Budget Development Schedule.

13. Approve ROD Grant Application*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, in the County of Somerset, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Fire Alarm Replacement in Bernardsville Middle School and Bedwell Elementary School and Districtwide WiFi Upgrade to serve as an application to the Office of School Facilities; and

BE IT FURTHER RESOLVED, these projects shall be “Regular Operating District Grant” projects and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District’s Capital Reserve Account.

14. Approve Professional Service Contract*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following appointment for the 2022-2023 school year:

Provider	Service	Est Amt. Not to Exceed
Anderson & Shah, LLC	Legal	\$25,000(\$200/hr-attny; \$85/hr paralegal)

15. Approve 2022-2023 Non-Public Security Aid*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the use of funds for Non-Public Security Aid for the following school:

	Non-Public School	Description	Amount
a	Far Hills Country Day	Verkada CD62 Surveillance Cameras	\$3,625.86
b	Far Hills Country Day	Verkada Camera Mounting Arms	\$752.94
c	Far Hills Country Day	Verkada Pendant Caps	\$518.88
d	Far Hills Country Day	Verkada D32 Door Access Readers	\$1405.30
e	Far Hills Country Day	Verkada CF81-E FishEye Surveillance Cameras	\$6,447.24
f	Far Hills Country Day	Verkada Command Subscription for Cameras 3 Years	\$3,727.71
g	Far Hills Country Day	Verkada CH52-E Panoramic Security Camera	\$2,901.07

h	Far Hills Country Day	Verkada Subscription for CH52 1 Camera 3 Years	\$1,229.00
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16. Substitute Staffing Provider*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following service provider for the 2022-2023 school year and extended school year:

	Provider	Service	Location	Cost	Not to Exceed
a	Delta T Group	Teacher/Para Substitutes	Woodbridge, NJ	\$40/hour	\$15,000

17. Approve 2022-2023 Non-Public Technology Aid*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the use of funds for Non-Public Technology Aid for the following school:

	Non-Public School	Description	Amount
a	School of St. Elizabeth	Google Workspace for Education Plus - 1 yr license for G Suite Enterprises - Term: 1.10.23 - 1.9.2024	\$1,440.00

18. Board Secretary & Treasurer Reports & Board Certification*

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of December 2022 showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$11,125,362.95	\$11,125,362.95
(20) Special Revenue Fund	(\$304,185.16)	(\$304,185.16)
(30) Capital Projects Fund	\$371,191.25	\$371,191.25
(40)Debt Service Fund	\$812,457.01	\$812,457.01
Total Government Funds	\$12,004,826.05	\$12,004,826.05

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

19. Payment of Bills*

WHEREAS, the Board Secretary has presented attached January 2023 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$1,615,280.27
(20) Special Revenue Fund	\$35,622.23
(30) Capital Projects Fund	–
(40) Debt Service Fund	–
(60) Cafeteria Fund	\$87,706.25
(90) Agency Fund	\$412,343.58
TOTAL	\$2,150,952.33

20. Amend Independent Auditor To Prepare A41,A42 and Resource Room Actual Costs Per Pupil*

Resolved, that the Somerset Hills Board of Education approve ~~Wiss, Co.~~ PKF O'Connor Davies as the independent auditor to prepare the A41, A42 and Resource Room Actual Costs Per Pupil from the 2021-2022 school year at a cost of \$7,500 to be shared with Bedminster Board of Education. The Somerset Hills Board of Education will be responsible for \$3,750.

FACILITIES & OPERATIONS

- A. Committee Report & Discussion: Mrs. Santoro gave the report. The committee met on January 12, 2023.
 B. Action Items: Mrs. Santoro moved items #1-2, Mrs. Wry seconded.

Items #2 was approved by roll call vote of 9-0-1. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

Item #1 was approved by roll call vote of 7-0-2. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Santoro, Tober, Wry, Frenda.

Mr. Joyce and Mrs. Frenda abstained on item #1

Mrs. Frenda abstained on item #2

1. HIB Report

Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on December 14, 2022, and upheld the findings and/or consequences recommended by the Superintendent.

- BES 2022-2023 #6
- BMS 2022-2023 #4, #5, #6

2. HIB Report *

Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying case presented on December 14, 2022, and upheld the findings and/or consequences recommended by the Superintendent.

- BHS 2022-2023 #3

CURRICULUM

- A. Committee Report & Discussion: Ms. Cooper gave the report. The committee met on January 19, 2023.
 B. Action Items: Ms. Cooper moved items #1-5, Mrs. Santoro seconded.

Items #2,4 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

Item #1,3,5 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Santoro, Tober, Wry, Frenda.

1. Approve Field Trips

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BES	Environmental Education Center - Basking Ridge, NJ	38	2	6
b	BES	Environmental Education Center - Basking Ridge, NJ	38	3	6
c	BES	Environmental Education Center - Basking Ridge, NJ	38	3	6
d	BMS	Adventure Aquarium & Battleship - Camden, NJ	110	6	10
e	BMS	Hopatcong State Park - Lake Hopatcong, NJ	100	12	0
f	BMS	Duke Farms - Hillsborough, NJ	20	3	0
g	BMS	Franklin Institute - Philadelphia, PA	122	7	8
h	BMS	Students 2 Science Lab - East Hanover, NJ	40	2	4
i	BMS	Students 2 Science Lab - East Hanover, NJ	40	2	4
j	BMS	Students 2 Science Lab - East Hanover, NJ	38	2	4

2. Approve Field Trips *

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BHS	MPAC and Hummus Republic - Morristown, NJ	6	4	0
b	BHS	RVCC Planetarium - Branchburg, NJ	31	4	2
c	BHS	East Hanover Tech Center - East Hanover, NJ	30	1	1
d	BHS	East Hanover Tech Center - East Hanover, NJ	30	1	1
e	BHS	Great Swamp - Basking Ridge, NJ	51	1	3
f	BHS	Boston "Harvard Model Congress" Conference - Boston, MA	32	4	0

g	BHS	Robotics Competition - Colts Neck, NJ	10	1	0
h	BHS	Robotics Competition - Monroe Township, NJ	10	1	0

3. Approve Professional Development/School Business

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2022-2023 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	BES	Keri, Chris	School Safety & Violent Event Incident Management Training	2/28/23	\$185
b	BES	DeStefano, Phyllis	A Day for Teaching Grammar & Language Supports for a Range of Students	2/10/23	\$60 (TCRWP contract)
c	BES	Hall, Kristine	A Day for Teaching Grammar & Language Supports for a Range of Students	2/10/23	\$60 (TCRWP contract)
d	BES	Palmieri, Jeremy	2023 SHAPE NJ Annual Convention	2/27/23- 2/28/23	\$275
e	BES	Adams, Jennifer	A Day for Teaching Grammar & Language Supports for a Range of Students	2/10/23	\$60 (TCRWP contract)
f	BES	Leonard, Melissa	NJAGC Conference 2023	3/17/23	\$199
g	BMS	Garofalo, Lisa	School Safety & Violent Event Incident Management Training	2/28/23	\$185
h	BMS	Calabrese, Eric	NJ Center for Civic Education Project Citizen Workshop	3/7/23	\$6.50
i	BMS	Boudreau, Derek	Get to Know the Revised Poetry Reading & Writing Unit for Gr 7/8	3/7/23	\$94 (\$60 is TCRWP contract)
j	BMS	Kupper, Patricia	FLENJ Annual Conference	3/17/23	\$0

4. Approve Professional Development/School Business*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2022-2023 school year:

	School	Name	Workshop/Conference/School Business	Date	Est. Cost
a	District	DeMarco, Jinnee	School Safety & Violent Event Incident Management Training	2/28/23	\$185

b	BHS	Albanese-DeMair, Christine	Field Trip Chaperone	3/9/23	\$0
c	BHS	Albanese-DeMair, Christine	Field Trip Chaperone	3/13/23	\$0
d	BHS	Albanese-DeMair, Christine	Field Trip Chaperone	4/19/23	\$0
e	BHS	Hogge, Jay	Field Trip Chaperone	2/23/23-2/26/23	\$0
f	BHS	Kaplan, Dan	Field Trip Chaperone	2/23/23-2/26/23	\$0
g	BHS	Pietroluongo, Jade	Field Trip Chaperone	2/23/23-2/26/23	\$0
h	BHS	Corbett, Michael	School Safety & Violent Event Incident Management Training	2/28/23	\$185
i	BHS	O'Brien, Kyle	AMTNJ "Connections Matter" Conference	3/17/23	\$0
j	BHS	Chang, Newstein	2023 Atlanta National Conference on Science Education	3/23/23-3/25/23	\$445
k	BHS	Catelli, Michael	Navigating Sensitive Legal Issues in the Curriculum - NJPSA	2/15/23	\$125
l	BHS	Simoneau, Jon	Frank Glazier Mega Football Clinic	2/23/23-2/25/23	\$343.50
m	BHS	Carmon, Dave	Frank Glazier Mega Football Clinic	2/23/23-2/25/23	\$343.50
n	BHS	Robinson, Carl	Frank Glazier Mega Football Clinic	2/23/23-2/25/23	\$147.50
o	BHS	Connor, Anne	Healthy Somerset Coalition Meeting	1/18/23	\$0
p	BHS	Matthew LaPine	Region Chorus Rehearsal	1/20/23	\$0
q	District	Koransky, Jamie	UCASE Annual Conference	2/9/23	\$75
r	BHS	Pasqua, Jacki	Bringing the Equity Lens into Focus	2/7/23	\$125
s	BHS	Hoppe, Michael	DAANJ State Conference	3/14/23-3/17/23	\$1039.73
t	BHS	Taesler, Stephen	NJ Music Educators Association Conference	2/23/23-2/25/23	\$376

5. Amend Professional Development/School Business

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following professional development/school business, for the 2022-2023 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	BES	Roll, Jill	Medbridge Education Continued.com	Jan-June 2023	\$225 \$99

PERSONNEL

- A. Committee Report & Discussion: Mrs. deGrandpré gave the report. The committee met on January 19, 2023.
 B. Action Items: Mrs. deGrandpré moved items 1-8, Mrs. Tober seconded.

Items #1-8 were approved by a roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Frenda, Gils, Joyce, Nathans, Tober, Santoro, Wry

1. Accept Resignation*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employee:

	Name	School	Position	Effective
a	Phetkon, Preeda	BHS	Custodian Full Time	1/12/23

2. Amend Leave of Absence*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following leave of absence:

	#	Bldg	Position	Type of leave	Dated of Leave/Notes
a	8553	BHS	Teacher	Disability/Sick days FMLA Anticipated Return	11/17/22 - 01/23/23 (paid;w/benefits) 01/24/23 - 04/18/23 (unpaid;w/benefits) 04/19/23 04/24/23

3. Approve Appointment Non-Certified Staff*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-certified staff for the 2022-2023 school years, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Step	Salary	Effective
a	Guarneros, Susan	BHS	Custodian Full Time	Phetkon	17	\$48,935	2/1/23
b	Phommachanh, Lita	BHS	Custodian Part Time	Wannarut	10	\$21,433	1/27/23 2/1/23

4. Approve Overloads*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overloads for the 2022-2023 school year:

	Type of Support	Teacher	Term	Periods/week	Salary	OVERLOAD Salary prorated
a	Physical Education	Bale Pena, Matt	4/10/23 - 4/21/23	5	\$82,810	\$690.22
b	Physical Education	Brothers, David	4/10/23 - 4/21/23	5	\$106,368	\$886.58
c	Physical Education	Samson, Alyssa	4/10/23 - 4/21/23	5	\$74,840	\$623.79
d	Physical Education	Spautz, Daniel	4/10/23 - 4/21/23	5	\$65,725	\$547.82
e	ESL	Garay, Janet	MP3	5	\$90,175	\$3,758.04
f	ESL	Medina, Pilar	MP3	5	\$62,205	\$2,592.39
g	ESL	Pair, Randall	MP3	5	\$69,105	\$2,879.95
h	ESL	Pasqua, Jaclyn	MP3	5	\$78,095	\$3,254.61

i	ESL	Venezio, Maria	MP3	5	\$111,242	\$4,636.01
j	Special Education	Carey, Amanda	MP3	5	\$65,725	\$2,739.09
k	Special Education	Fresco, Angela	MP3	5	\$111,242	\$4,636.01
l	Special Education	Lehnhoff, Robert	MP3	5	\$70,725	\$2,947.46
m	Special Education	Snyder, Allison	MP3	5	\$86,030	\$3,585.30
n	Special Education	Stypolkowski, Emily	MP3	5	\$67,205	\$2,800.77
o	Special Education	Teets, Ashley	MP3	5	\$67,205	\$2,800.77
p.	Physics	Wagner, Alyssa	MP 3 & 4	5	\$74,260	\$6,189.57

5. Approve Substitute*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitute for the 2022-2023 school year *subject to further investigation pursuant to law*:

	Name	Position	Certification	Effective
a	Szarazynski, Brooke	Teacher/Para	County Substitute Certificate	1/2/23
b	Gill, Austin	Teacher/Para	County Substitute Certificate	1/26/23 <i>pending clearance</i>

6. Approve the Attainment of the Superintendent's Merit Goals*

Resolved, that the Somerset Hills Board of Education, with the approval of the County Superintendent, approve the attainment of the Somerset Hills School District Superintendent's 2022-2023 Merit Goals:

a	Reimagine accelerated math pathways to broaden access without compromising standards.
b.	Analyze data for 3 key subgroups (economically disadvantaged students, English language learners, and those with disabilities) across all internal and external data points to inform curricular/programming/operational recommendations.

7. Approve Translators*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Translators for the 2022-2023 school year:

	Name	Position	Rate
a	Villagra, Crystal	Translator	\$59.11/Hr

8. Approve Administrative Leave with Pay*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following administrative leave with pay:

	Employee	Effective
a	3980	12/20/22 - 12/23/22 1/12/23
b	9600	1/14/23

POLICY

- A. Committee Report and Discussion. Mrs. deGrandpré gave the report. The committee met on January 19, 2023.
- B. Action Items: Mrs. deGrandpré moved items 1-2, Ms. Cooper seconded.
Items #1 was approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

1. First Reading*

Resolved, that the Somerset Hills Board of Education, upon recommendation of the Superintendent, approve the first reading of the following bylaw, policy & regulation:

Policy/Regulation #	Title
P1648.11	The Road Forward COVID-19 - Health and Safety (M) (<i>Abolished</i>)
P1648.13	School Employee Vaccination Requirements (M) (<i>Abolished</i>)
P8330 & R8330	Student Records (M) (<i>Revised</i>)
R8420.2	Bomb Threats (M) (<i>Revised</i>)
R8420.7	Lockdown Procedures (M) (<i>Revised</i>)
R8420.10	Active Shooter (M) (<i>Revised</i>)

Public Comments

1. Joseph Young - staff - regarding contract.
 2. Laurie Och - former staff, resident - regarding contract.
 3. Maddalena Violillo - staff - regarding contract.
 4. Ron Bubnowski - student - regarding teacher contract.
 5. Charles Gonella - student - regarding turf and lights; support of teachers.
 6. Scarlett Campbell - student - national teacher's crisis from the perspective of a student.
 7. Audrey Panik - student - support of teachers.
 8. Gabrielle DeNicola - student - support of teachers.
 9. Carey Stanek - resident, staff - regarding teacher contract.
 10. Sophia Seelig - staff - regarding teacher contract.
 11. Melissa Leonard - staff, resident - regarding teacher contract.
 12. Emma Davis - staff - regarding teacher contract.
 13. Janice O'Brien - resident, staff - regarding teacher contract.
 14. Holly Clark Emery - resident, former board member - bathroom usage in schools.
 15. Carey Stanek - resident, staff - regarding teacher contract.
- Ms. Cooper moved to close public comments, Mrs. Santoro seconded.

Supplementary Matters

1. Mrs. Frenda - Board has every intention of reaching an agreement with SHEA and stated that the board is at the mercy of the PERC mediator's schedule. The board's goal is to provide fair salary increases while also ensuring we can provide all other resources to ensure our students receive the best education possible.
2. Mrs. Tober stated that the SHSD Sings concert was excellent; she also spoke about the new health curriculum vote.

Adjournment

Mr. Baker moved to adjourn at 10:10 p.m. Mrs. deGrandpré seconded. The meeting was adjourned.

Respectfully submitted,



Jinnee DeMarco
Business Administrator/Board Secretary

***Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.**

(cf: P.L.1996, c.103, s.1)